



## **Maryland Commission on LGBTQIA+ Affairs**

Policy Committee Minutes  
December 5, 2023, 7:00pm - 8:30pm  
Zoom Meeting

### Attendees:

Lee Blinder  
Joan Bryan  
Debb Dunn  
Steve Martin  
Jeremy Browning, Director

### Guests:

M Pease  
August Clayton  
Diedre Gray

- I. Commissioner Blinder called the meeting to order at 7:05pm and roll call was completed.
- II. Acknowledgement of Meeting Guidelines was completed.
- III. Approval of minutes from 11.7.2023. Commissioner Dunn made a motion to approve the minutes and was seconded by Commissioner Bryan. Motion carried with all in favor.
- IV. Old Business: 2024 Policy Priorities:
  - A. Review roll out progress and discuss next steps:
    1. Commissioner Blinder expressed gratitude for all the efforts to create the document and reviewed the roll out progress and where the document has been shared, including the Governor's Policy Office and the LGBTQ Caucus.
    2. Commissioner Bryan shared that the policy document had been shared with the Baltimore Human Relations Commission.
    3. Next Steps:
      - a) Identify who is in a position to impact and effect change and engage them with the opportunity to support LGBTQIA+ communities through the recommendations of the policy document.
      - b) Director Browning will share the policy document with Maryland State agencies and offer support from the Commission.

- c) There was a robust discussion on how and where to share the policy document, which include:
    - (1) Schools, colleges, and universities
    - (2) PFLAG Chapters
    - (3) Domestic violence support organizations
    - (4) Religious and faith communities
    - (5) Pride centers and organizations
  - d) Create a tool kit to help share policy documents and recommendations that would include template letters, infographics, etc. for various audiences.
  - e) Plan a symposium or summit for all State agencies to come together to learn more about recommendations and best practices and how to implement them.
  - f) Consider community events (block party, gala) to reach people where they are and provide a potential fundraising opportunity.
- B. Legislative Session availability and recruitment:
- 1. Commissioner Blinder gave an overview of the legislative session and what to expect and offered to support those interested.
- V. New Business: No new business was discussed.
- VI. Adjournment: Commissioner Bryan made the motion to adjourn the meeting and was seconded by Commissioner Martin. Motion carried with all in favor. Meeting adjourned at 8:31pm.

Minutes submitted by: Jeremy Browning