

Maryland Commission on LGBTQ Affairs

Youth & Education Committee Meeting Minutes

March 6, 2023 at 6:30pm - 8:00pm

Zoom

Attendees:

Jabari Lyles, Committee Chair Joan Bryan Kurt Doan Joe Toolan Jeremy Browning, Administrative Director

Members Absent:

Rowan Willis-Powel

- I. Meeting called to order by Committee Chair, Jabari Lyles at 6:31pm.
- II. Acknowledgement of meeting guidelines.
- III. Approval of minutes from November 14, 2022: Commissioner Bryan motioned to approve minutes as presented and the motion was seconded by Commissioner Doan. Motion passed with all in favor.
- IV. Top Priorities discussion notes:
 - A. Reports/information to review:
 - 1. GLSEN 2021 School Climate Survey Maryland Snapshot
 - 2. Youth Equality Alliance (FSJ) <u>Living in the Margins Update</u> 2014-15
 - 3. Youth Risk Behavior Survey/Youth Tobacco Survey (YRBS/YTS)
 - B. Comprehensive health education framework bill (<u>HB0119</u>) scrapped this session
 - Current MSDE frameworks/guidelines can be ignored by school districts
 - a) Policy is needed to protect and support LGBTQIA+ students
 - b) Maryland Comprehensive Health Education Framework
 - 2. MSDE current guidelines: <u>Providing Safe Spaces for Trangender</u> and Non-conforming Youth: <u>Guidelines for Gender Identity and</u> <u>Non-Discrimination</u> - time for an update and a call for urgency
 - 3. Rise of Anti-LGBTQIA+ opposition groups like Moms for Liberty are organized, running for school board positions, and spreading misinformation
 - 4. Education and talking points are needed for the public to combat misinformation
 - 5. Districts with strong opposition groups are not following the

guidelines and frameworks recommended by MSDE

- 6. How can the commission respond to groups like Moms for Liberty spreading misinformation?
- C. Resources coming soon from Advocates for Youth
- V. Recommendations:
 - A. Draft List
 - 1. Policy comprehensive policy is needed to support and protect
 - LGBTQIA+ Students Model policies and guidelines:
 - a) GLSEN Model Policy
 - b) <u>NYC Guidelines</u>
 - 2. Professional Development have schools commit to X-hours a year and requirement for new teachers and staff
 - 3. Inclusive Curriculum LGBTQIA+ people should be represented in all subject areas
 - 4. Gender Sexuality Alliances (GSAs) in all middle and high schools
 - 5. Parent/community education is vital to combat misinformation and promote inclusivity and acceptance
 - 6. Data collection is needed to evaluate and assess if strategies are having a positive impact
 - B. Administrative Director will create a draft recommendations for full commission review
 - C. Other considerations
 - 1. Title IX prohibits discrimination based on sex in education programs and activities that receive federal financial assistance
 - a) How "sex" is define is crucial
 - b) Right defines "sex" as defined at birth
 - c) Title VII defines "sex" as synonymous with gender and therefore providing protections to transgender and gender diverse people; and
 - d) U.S. Department of Education defines it as such
 - e) Incorrect use of pronouns, or denied access to facilities is a violation of Title IX
 - f) Anyone can make a Title IX complaint
- VI. Community Engagement
 - A. Opportunity for non-commissioner committee members
 - B. Call for members from all committees and do a combined promotion
 - C. Partner with organizations, like GLSEN and FSJ
 - 1. GLSEN MD when the new 2021 MD Snapshot is out do a virtual presentation and Q/A
 - 2. FSJ Community Needs Assessment
 - D. Invite allied organizations to partner to conduct listening sessions around the state
 - E. Keep safety in mind for in-person and virtual meetings we need our public leaders to speak up
 - F. Produce one-pagers
 - G. Add resources to our website
- VII. HCPSS Rainbow Conference Theme: In This Together: Teaching Inclusivity
 - A. Virtual Presentation Saturday, May 6, 2023 11AM Virtual presentations,
 - B. PM in-person activities and exhibition hall Commissioner Bryan is

interested in helping to table

- C. Virtual presentation from Commission:
 - 1. Title: Let's Talk
 - 2. Description: Overview of the Commission and listening session
 - 3. Youth & Education Committee will assist in crafting questions for the listening session
- VIII. Meeting adjourned at 7:44pm. Commissioner Byran made a motion to adjourn the meeting and was seconded by Commissioner Doan. All in favor.

Minutes respectfully submitted by: Jeremy Browning