



**Maryland Commission
on LGBTQIA+ Affairs**

Policy Committee Minutes
January 11, 6:00pm - 7:00pm
Zoom Meeting

Members Present:

Josie Caballero, Committee Chair
August Clayton, Committee Vice Chair
Joan Bryan
Nicole Hollywood
M Pease
Ex-Officio: Chair Lee Blinder

Members Not Present:

Nicolas Augustine

- I. Committee Chair Caballero called the meeting to order at 6:02pm and read housekeeping items.
- II. Roll call was conducted by Committee Chair Caballero.
- III. Approval of the Agenda: Committee Chair Caballero called a vote to approve the agenda and all members were in favor.
- IV. Acknowledgement of Meeting Guidelines were included in the slides.
- V. Approval of 12.5.2023 Minutes: Committee Chair Caballero called for vote. All in favor.
- VI. 2024 Policy Priorities:
 - A. Review roll out progress: Director Browning provided an update on progress and shared that the policy priority document would be shared with state agency secretaries next week.
 - B. Tool kit to help share priorities: Chair Blinder provided an update on the tool kit and shared a link to the materials. Additional conversations on how to share the priorities and tool kit needed via email.
- VII. Discussion - Symposium or Summit for State Agencies; The committee held a discussion around a symposium or summit for State Agencies. Following the discussion, Commissioner Hollywood made a motion to amend the recommendation from the Policy Committee for the Commission to organize and host a LGBTQIA+ Symposium in

Fall 2024, the motion was seconded by Commissioner Bryan. Motion carried with all members in favor.

- VIII. Discussion - Legislative Session: The committee held a discussion on the current legislative session and determined the Policy Committee along with support from Director Browning will keep an updated bill tracking document. Additionally the Policy Committee identified the need to meet more frequently during session.
- IX. Discussion - Director Compensation: Director Browning left the meeting for this section. Following a brief discussion a motion was made and seconded to officially request on Commission letterhead that we approve of Director Browning increase in pay grade pursuant to the Maryland Equal Pay for Equal Work Labor and Employment Article Title 3 Subtitle 3. Motion carried with all members in favor.
- X. Meeting adjourned by Committee Chair Caballero at 7:08pm.

Minutes submitted by: Jeremy Browning