

Maryland Commission on LGBTQ Affairs
DRAFT- Youth & Education Committee Meeting Minutes

November 14, 2022 at 6:30pm - 8:00pm
Zoom

Attendees:

Joan Bryan
Kurt Doan
Jabari Lyles
Joe Toolan
Jeremy Browning, Administrative Director

Members Absent:

Rowan Willis-Powel

- I. Meeting called to order by the Administrative Director at 6:30pm.
- II. Acknowledgement of housekeeping items and meeting guidelines.
- III. Introductions: Committee members asked to share what issues they are bringing personally and professionally to the Youth and Education Committee.
- IV. Committee Chair and Vice Election: Commissioner Toolan motioned to elect Commissioner Lyles as Committee Chair and Commissioner Doan as Committee Vice Chair. Motion passed with all in favor.
- V. Committee Priorities - discussion notes:
 - A. Shelter and protections for vulnerable youth
 - B. Youth experiencing homelessness
 - C. Juvenile justice
 - D. Youth Joy
 - E. Disparities between schools
 - F. Policies to protect LGBTQIA+ youth
 - G. [MSDE Guidelines \(2015\)](#)
 1. Guidelines, not policy
 2. Concerns about Title IV
 - H. Need affirming curriculum and policies
 - I. Audit would be a good place to start: Which school systems have LGBTQIA+ supportive policies in place?
 1. Frederick County
 2. Baltimore City
 3. Anne Arundel County
 4. Howard County?
 - J. Reports/information to review:
 1. Youth Equality Alliance (FSJ) - [Living in the Margins Update 2014-15](#)
 2. [Maryland's Equality Profile](#)
 3. [Inclusive Schools Act \(Passed 2022\)](#)
 4. [GLSEN 2021 National School Climate Survey](#)
 5. [GLSEN 2019 Maryland State Snapshot](#)

6. [GLSEN Model Laws and Policies](#)

- K. Without hearts and minds through education about why policies are needed policies are meaningless
- L. Schools looking for roadmap
- M. Need a strong education campaign to lead policy work
- VI. Policy Priorities - discussion notes:
 - A. Strategy - foundational year to build relationships for a movement
 - B. Codification of MSDE Guidelines into policy
 - C. Look at curriculum bills
 - D. Work in tandem with FSJ
- VII. Funding needs and sources - discussion notes:
 - A. What are approved expenses?
 - B. Can we give mini grants?
 - C. Can we find other ways to get funding from the state?
 1. License plate
 2. State Agencies
 - a) MSDE - funds to help LGBTQIA+ students and GSA's, statewide GSA conference, mini grants to GSA's
 - b) MHD
- VIII. Community Engagement
 - A. Opportunity for non-commissioner committee members
 - B. Call for members from all committees and do a combined promotion
 - C. Partner with organizations, like GLSEN and FSJ
 1. GLSEN MD when the new 2021 MD Snapshot is out - do a virtual presentation and Q/A
 2. FSJ - Community Needs Assessment
 - D. Invite allied organizations to partner to conduct listening sessions around the state
 - E. Keep safety in mind for in-person and virtual meetings - we need our public leaders to speak up
 - F. Produce one-pagers
 - G. Add resources to our website
- IX. HCPSS Rainbow Conference opportunity - commit and determine topic later
 - A. Theme: *In This Together: Teaching Inclusivity*
 - B. Held on Saturday, May 6, 2023 - AM Virtual presentations, PM in-person activities and exhibition hall
 - C. Virtual presentation opportunity in one of their four pillars:
 1. Include
 2. Engage
 3. Educate
 4. Advocate
- X. Meeting adjourned at 7:58pm